Northrop Grumman Ship Systems • Pascagoula • New Orleans • Gulfport • Tallulah Vol. 35, Number 20

May 5, 2005

# San Antonio completes builder's trials



LPD 17 COMPLETES SEA TRIALS -- The U.S. Navy's newest amphibious ship, the future USS SAN ANTONIO (LPD 17), sailed from NGSS' Pascagoula shipyard last Friday morning for her initial builder's trials in the Gulf of Mexico. The magnificent new ship returned to the shipyard Tuesday morning, for resumption of ship completion and testing activities. Watch future editions of The Centerline and The Shipbuilder for additional coverage of the builder's trials, and of the efforts put into them by the shipbuilders of Northrop Grumman Ship Systems.



# Northrop Grumman Reports Strong First Quarter Results

Letter dated April 29, 2005

To My Colleagues:

Today Northrop Grumman reported strong first quarter 2005 results following an excellent year in 2004, and I am extremely pleased with the operating and program performance that is continuing across our company. Earnings per share from continuing operations rose 69 percent, to \$1.08 per diluted share, up from \$0.64 per diluted share for the same period of 2004. The sale of TRW common stock increased our first quarter results by 12 cents per share. Sales for the first quarter of 2005 increased 4 percent, in line with our expectations, to \$7.5 billion from \$7.2 billion for the same period last year, and we ended the quarter with a very healthy \$60 billion total backlog—a record for our company.

Solid sales growth, higher operating profit from all of our business segments, and lower corporate and interest expense drove this quarter's strong financial performance. Cash from operations for the quarter was solid and supports our ongoing plan to invest for growth and distribute cash to shareholders. Importantly, we delivered results that support our outlook for the year, and I thank each of you who helped make that happen.

Looking forward, we are aware that we could face a slower rate of growth in defense spending in the years ahead. Since my letter to you in February, President Bush has submitted his 2006 defense budget to Congress, beginning a process that will be completed later this year. We are monitoring the process closely and are working

See Northrop Grumman... back page

# **Engineering Designer Apprentice Program accepting applications**

The Engineering Designer Apprentice Program is now accepting applications. The program is a threeyear training program designed to prepare craft apprentices, designers and draftsmen for a career in design, leading to increased responsibility and rapid advancement.

Graduates of all craft apprentice programs, college graduates with an associate's degree in drafting and design or an engineering-related field, NGSS employees in non-exempt design classifications below Design Specialist currently working in the Engineering Department, and other NGSS employees

# Joiner/Insulator apprentice program accepting applications

The Joiner/Insulator Regular Apprentice Program is now accepting applications at the Pascagoula Operations Site. Applicants must be a minimum of 18 years of age and must hold a High School Diploma or a State recognized General Equivalency Diploma (GED). Applicants must present proof of age, and their High School transcripts, or GED test scores when they complete their application at the Pascagoula employment office. College transcripts or vocational school transcripts or verifications may also be submitted in addition to High School and GED verification. All applications must be submitted no later than Friday, May 13, 2005.

with an associate's degree in an engineering-related field, are eligible for this program.

Applicants must schedule a WorkKeys assessment by contacting Marty Perkins at 935-4789, or via email at perkins1@datasync.com before Friday, May 13. Deadline for completing WorkKeys evaluation process is Friday, May 13.

For further information, you may contact Pauline Goff, human resources generalist-Engineering, ext. 3813, or e-mail pauline.goff@ngc.com or Sheila Dailey, apprenticeship coordinator, ext. 4232, or e-mail sheila.dailey@ngc.com.

#### SSMA SPRING GOLF TOURNAMENT

The SSMA will host the Spring Golf Tournament Saturday, May 14, at St. Andrew's Golf Course in Ocean Springs. Registration begins at 7:15 a.m. with a shotgun start at 8 a.m. The format is a four-person scramble in three flights, and is limited to 32 four-person teams.

Registration fee is \$40 for SSMA members and \$45 for non-members.

Cash prizes will be awarded for first, second, and third places, as well as for "closest to the pin" on selected par 3s and the longest drive for men and women. Breakfast and lunch provided. No personal coolers allowed.

To sign up, call Charlotte Moore, ext. 4972. For tournament information contact Kevin Jiminez, ext. 3818, or Norm Cannady, ext. 4237.



# Mesa Verde Craftsman of the Week

The prospective commanding officer (PCO) of *Mesa Verde* (LPD 19), Cdr. Shawn Lobree, USN, has named Northrop Grumman Pump Laborer Alex Jackson as "Craftsman of the Week" for the week ending April 22, 2005. The "Craftsman of the Week" program was designed to recognize outstanding performance of a Northrop Grumman Ship Systems craftsman on a weekly basis.

"Mesa Verde thanks Alex Jackson for his hard work and exceptional effort," Lobree said. "He went the extra mile to keep the ship clean and ship-shape, particularly in his initiative in removing rain water after the storms. It goes a long way in keeping the ship in good condition during the construction process."

Jackson received the personal thanks of the PCO, as well as a ship's ballcap.

### Prevention of Workplace Violence: A three-part series

# **Part Three: Summary**

In the previous two parts of this series, we reviewed Northrop Grumman's policy regarding workplace violence and harassment. Northrop Grumman is strongly committed to maintaining a workplace free of verbal or material employee intimidation, harassment, threats of violence and acts of violence, and therefore follows a "zero tolerance" policy.

All employees are expected to treat and speak to each other with respect and professionalism, to maintain an environment without circumstances that create or result in abusive situations. This includes the prohibition of derogatory and inflammatory comments, including foul language intended to demean people, racial epithets, sexual harassment and threats of physical violence.

Likewise, company policy prohibits certain items from all Northrop Grumman facilities, including parking areas, work stations, tool boxes and personal artifacts. These items include illegal drugs or other controlled substances, alcoholic beverages, explosive and incendiary devices, weapons and ammunition, pornography, and con-

troversial or inappropriate racial or ethnic symbols. As a reminder, employees and their personal property or personal areas (such as vehicles, tool boxes and desks), are subject to random security checks by Security Department personnel.

Violation of established company policies regarding the above-mentioned materials and actions will result in disciplinary action appropriate to the circumstances of the violation, up to and including termination.

All employees share the responsibility for keeping Northrop Grumman facilities safe. It is everyone's responsibility to report any threats or acts of violence or intimidation you have witnessed, or been subject to, immediately to management, or the Security or Human Resources Departments. In addition, employees must advise management or the Security Department of any restraining orders that may affect Northrop Grumman premises. And finally, contact management or Human Resources to discuss any concerns regarding individuals who pose, or appear to pose, a potential threat.

# Important contact numbers for NGSS

#### New Orleans Operations

Employee Relations: Kristen Barney (504) 436-5412 Labor Relations: Bruce Nunez (504) 436-5965 or 5364 EAP Coordinator: Marty Summers (504) 437-5384

#### **Gulfport Operations**

HR Generalist: Ray Howze (228) 604-7753 Labor Relations: James Moss (228) 604-7768

#### Pascagoula Operations

Employee Relations: Anita Logan (228) 935-4762 Labor Relations: Tony Skelton (228) 935-3120 EAP Coordinator: Pete' Harrell (228) 935-3065

## **Great Discounts Now Available to NGSS Employees**

There is power in numbers, and as proof of that, our Human Resources Department has been hard at work leveraging the 19,000+ Northrop Grumman Ship Systems population, to gain advantages for employees in the consumer market. From necessities to entertainment packages, savings abound if you are a Northrop Grumman employee. Some of the specific businesses and organizations that now offer discounts to NGSS employees include automobile dealers such as GM, health clubs like Elmwood Fitness and cell phone carriers Verizon,

Sprint, and Cingular. Or, for entertainment and educational pursuits, take advantage of discounts at Barnes and Noble, Dell Computers, or varied levels of Audubon Institute membership packages that include the Zoo, Aquarium and Nature Center. Various individual programs will be highlighted in future Centerlines, but you can take advantage of these offers, and many more, right now. To learn about these deals, visit the intranet at http://ss.northgrum.com/ngss\_intranet/index.aspx, or stop by your HR Department for a hard copy listing.

#### Job openings for May 9-13, 2005

Northrop Grumman Ship Systems employees may apply for the jobs listed below Monday through Friday, May 9-13. Applications for these jobs must be received in professional employment in Pascagoula or New Orleans by noon on Friday, May 13

Dept	Job Title	Loc	LG	#
52	Engineer	Pasc	Level 2	1
52	Engineer SR	Pasc	Level 3	2
52	Engineering Specialist	Pasc	Level 4	2
62	Specialist Contract	Pasc	Level 3	1
67	Analyst Cost Price SR	Pasc	Level 3	1
73	Foreman Paint	NO	Band 1	2
73	Superintendent Pipe	Pasc	Band 3	1

These positions are online now and new ones are added daily. Apply ONLINE via the Ship Systems Sector Intranet. Click HR link. Click Careers. Click Search Current Openings. Now Apply. If you do not have access to a computer at work, all Internal and External applicants can apply via www.ss.northropgrumman.com/employment.cfm

## *MARKETPLACE*

AUTOS/TRUCKS/TRAILERS/VANS

03 FORD RANGE EDGE SUPER CAB \$14000 475-5306 02 SATURN SL 44K MI \$5500 238-4744 02 GRAND MARQUIS I SE 24K MI \$15000 762-5322 01 PONTIAC GRAND AM SE MI \$7800 396-3885 01 GRAND PRIX GT 58K \$9800 392-5092 01 GMC LWB LEATHER 44K MI V8 MINT 251-454-8167 01 DODGF RAM TRUCK \$8900 818-0466 00 KIA SEPHIA EXT WARRANTY PAYOFF 497-9661 00 HONDA ACCORD EX \$11500/0B0 497-1637 00 CHEVY 4X4 A/C V6 \$950000 588-1123 99 YUKON LOADED GOOD CON 100K \$11500 990-2839 99 IMPERIAL 40' RV 350 DIESEL PUSHER \$110K 588-3366 98 NISSAN MAXIMA \$3000 LOADED 588-2219 A/5PM 96 GMC SWB AUTO 75K MI EXE CON \$6700 392-3502 96 DODGE GRAND CARAVAN LOADED \$50 218-9483 96 FORD RANGER \$3900 990-8421 99 FUND HANGER \$3900 990 -691 -241 95 FOYOTA CAMIRY A/C AUTO \$3900 218-3430 95 PROBE GT \$2500/0B0 875-227 95 E320 MERSECDES 1 OWNER LOY 1623-7990 93 OLDS CUTLASS V6 NEEDS BATTERY \$950 497-9432 92 TOYOTA LANDER BE EX COM MAKE OFFER 475-4612 92 LINCOLN TOWNCAR \$2000 369-0408 92 JEEP CHEROKEE 40L AUTO 4 DOOR \$2500 601-947-9489 92 GRAND AM NEEDS WORK \$500 588-3200 92 GEO STORM 30 MPG A/C AUTO \$1500 588-2237 91 FORD F150 XLT SC 106K 302 V8 \$2200 475-5306 90 SUBURBAN 3K \$1500 872-7059 91 TOYOTA CAMRY FOR PART 217-3821 87 CHEV G20 CUSTOM VAN \$1995 369-8733 87 EL CAMINO 350 V8 350 TRANS SHIFT KIT \$4500 826-5661 86 DDDGE 150 V8 AUTO LWB \$1800 588-2237 85 CHEVY BLAZER GREAT CONDI \$1900/OBO 217-1223 84 FORD VAN E350 EXTRAS 617-3522 82 MERCEDES 380SL 85K MILES \$16000/0B0 588-3773 77 DODGE CREW CAB DUALLY \$2200 475-7708 65 FORD E100 5 WINDOW DELUXE 238-5646 63 FORD THUNDERBIRD LOOKS GREAT \$8000 475-4823 TRAILER 4X8 W/LIGHTS \$375 769-7279 TRACTOR/F LOADER WORK 826-2316

1/2 BOB CAT 1/2 HALE HOUSE CAT \$500 826-0305 5 YEAR OLD AQHA QUARTER HORSE MARE 474-0297 AKC YELLOW LABS 826-1286 PM BEAGLES 1 FEMALE 2 MALES 588-3157 BEAGLES 1 FEMALE 2 MALES 588-3187 BLUE EYE HUSKY MALE NO PAPERS\$150 826-0305 CAKC LAB PUPPIES 219-3184 FOX TERRIER 1 YR \$50 392-5748 FREE PUPPIES & KITTENS TO A GOOD HOME 588-1144 MINIATURE POODLE PUPPY BLACK MALE \$300 396-1099 PIT BULL PUPPIES 6 WKS \$150 588-2320/990-3017 REG. LAB PUPPIES, WORMED AND 1ST SHOTS 497-5951

**BOATS/MOTORS** 00 COBIA 19' CC TT EXTRAS \$14700 251-660-8833 97 PROCRAFT PRO 185 150HP EXC EXTRAS \$9500 475-8713 16' FIBERGLASS BOAT MAGIC TILT TRAILER 872-0402 19' COBALT OPEN BOW 260 MERC I/O TLR \$4500 872-2897 21' SKI BOAT & TRAILER NO MOTOR \$1500 601-947-9489 23 SEA-OX W.A.C. & TRAILER \$2000 497-5762 78 ALUM CABIN CRUISER 28 FT 238-5646 93 HIDRASPORTS 20'200 JOHNSON MOTOR \$9500 522-0792

#### FURNITURE/APPLIANCES

5 PIECE BEDROOM SUITE \$300 826-5019 ANTIQUE OAK DINING TABLE W/CHAIRS \$250 826-5019 BLACK METAL BUNK BEDS FULL/TWIN \$100 588-3773 EARLY 1900 UPRIGHT PIANO \$250 251-660-8833 FUTON BLACK METAL FULL SIZE \$75 601-947-7554 FUTON W/HI QUAL MATTRESS \$100 875-6365/297-6365 HUNTER GREEN DLX BAKERS RACKET \$75 LK NEW 762-2389 KING SZ PILLOWTOP MATTRESS GOOD CON \$85 497-1375

PENNY LANE FLUERETTE STYLE SOFA L97XW44\$400832-6881 RECLINER \$100 826-5019 SOFA/CHAIR EXCELLENT CON \$150 696-8686 TAUPE STRIPED LEXINGTON COUCH \$250 218-3424

#### PROPERTY FOR SALE

1BR/1BA MOSS POINT AREA \$25000 623-2888 1BR/1BA 1304B JOE STREET 872-7200 2829 ACRES GEORGE CO 249-6256 3 INVESTMENT PROPERTIES GAUTIER 249-6256 3/2 1101 GUM ST OCEAN BEACH ESTATES 297-4750 3/RR 12X60 MOBIL F HOMF \$35000 217-3207 3BR/2BA GREAT ROOM GRAND BAY 762-7018 30+ ACRES IN VANCLEAVE 475-9741 3BR HOUSE 1 ACRE HWY 613N \$59000 LUCEDALE 588-2320 3BR/1.5BA GARAGE PASCAGOULA \$64500 769-1633 3BR/1-1/2BA KREOLE AREA \$35000 623-2888 3BR/2B 1450 SF HOME OCEAN SPRINGS 872-4941 3BR/2BA 2.25 ACRES ECSD \$140K 580-3139 3BR/2BA 87 16X80 MOB HOME \$8000 826-3839 3BR/2BA GREAT STARTER HOME \$54700/249-6256 3BR/2BA ISLE PINE TRAILER PARK \$3000 369-0408 3BR/2BA KREOLE AREA \$35000 623-2888 4BR/2BA 3 ACRES HURLEY 2750 S/G \$172000 588-0641 80 ACRES HELENA 475-9741 8X36 MOBILE HOME YOU MOVE 217-3207 3BR/2BA 2021 SQ FT NW HILLS GAUTIER \$134000 497-1058

PROPERTY FOR RENT
2BR/2BA\$300 DEP\$400 ISLE OF PINES GAUTIER 369-0408 3/BR 2/BA 5 ACRE GRAND BAY \$950/MO 251-633-6359 3/4BR/1BA3204HARRISPAS \$500/MO 475-3773 A/6 PM SHARE HOUSE IN PASC 369-8733

#### MISCELLANEOUS

(4)-P175/80 13" VERY GOOD CONDITION \$80 522-1836 '76-'81 PONTIAC FIREBIRD DOORS AND HOODS 762-2389 03 5TH WHEEL HITCH DOUBLE TILT \$250 826-1141 A/6 PM 2 12" MEMPHIS SUBS \$75 EA 251-654-1909 351 M 400 W/C6 TRANSMISSION RECEIPTS \$500 990-5928 3-TON INSIDE A/C UNIT WITH H/PUMP 497-2422 -20" WHEELS AND TIRES \$700 588-3978 4-GAL MUZZLE LOADER H&R \$75 588 -3157 4-GODYEAR P 265/70R17 TIRES \$50 872-2574 80LB PUNGHING BAG WIGLOVES \$50 872-6365/297-6365 93 20' CHAPARAL SL 205 LTD \$9250 623-2096 95 JEEP WRANGLER STOCK TIRES & WHEELS \$200 762-2389 95 JEEP WRANGLER WAREN FRONT BUMPER \$75 762-2389 ADJUSTABLE EQU HITCH W/SWAY BARS \$250 990-5928 ALPINE 2CH, AMPLIFIER 600W MRV-1005 \$200 547-5513 SEALED BOX FOR TWO 12 INCH SUBS \$50 547-5513 52" PHILIPS BIG SCREEN TV \$700 547-5513 B FLAT BUFFET CLARINET WOOD VENEER \$375 474-0076 BRAID STAND UP FISH FIGHTING HARNESS \$50 396-1371 CAMPER SHELL FIT LWB CHEVY \$150 475-7708 COINS SILVER & GOLD 818-9655 A/5 P.M. COSCO TANDEM DOUBLE STROLLER \$60 588-0641 DOUGHBOY POOL 18' DIA X 48" H \$300 872-2574 DRESSES FLWR GIRL/BRDSMD/PGT (2-18) 475-6873 ELEC WHEELCHAIR AND CAR LIFT \$2500 875-5066 ELECTRONIC BRAKE CONTROL \$50 990-5928 EXERCISE ROWING MACHINE \$25 601-947-7554 EXERCISE STEPPER \$150/0B0 497-1637 GOLF CLUBS TOP FLITE \$125 392-5748 INVACARE WHEELCHAIR W/CHARGER \$2000 762-8822 A/4 PM LAWN MOWER \$50 872-4364 LITTLE TIKES TABLE W/CHAIRS \$10 217-1133 NORDIC TRACK PRO SKI MACH \$12500 826-4872 PARTING OUT'88 GRAND PRIX 28L TRANS PARTS 209-4053 PIONEER 1000W AMP \$250 251-654-1909 PLASTIC MOLDED WOOFER BOX \$100 762-2389 POLICE SCANNER 1000 CHANNEL \$100 218-3430 PUSH MOWER 3.5 HP BRIGGS/STRATTON \$100 769-7279 QUINCE TREES IN GAL POTS 601-947-3838

#### **Northrop Grumman...** cont. from front

to secure and retain appropriate funding for our programs. In the meantime, there appears to be minimal impact for Northrop Grumman programs in the near term, except in the area of shipbuilding. However, spending continues to increase year-over-year, and with our continued strong performance in every segment of our business I am confident that we will be well positioned to succeed, whatever the priorities set by our customers and Congress.

We remain intensely focused on operations throughout the company, and as I have reported to you previously, we are pleased with the progress of our enterprise-wide Achieving Competitive Excellence (ACE) effort, launched last fall to help us take our company to the next level of performance. ACE initiatives are focusing on key areas of our business with the intention of driving more competitive cost structures, leveraging the strength of the company's portfolio, and assuring that we have the flexibility to respond to market changes.

In all, I remain optimistic about the future. Today we reaffirmed to Wall Street that for 2005 we expect to grow sales to between \$31 and \$31.5 billion and generate net cash from operations of \$2.2 to \$2.5 billion. And, we now expect to increase 2005 earnings per diluted share from continuing operations to between \$3.70 and \$3.85, versus previous guidance of \$3.60 to \$3.75. For 2006, we expect sales growth to between \$32 and \$33 billion, and earnings per diluted share from continuing operations to increase, on a percentage basis, at a solid double-digit rate. The 2006 guidance reflects the company's present understanding of the U.S. Navy's acquisition strategy for the DD(X), future transformational surface combatant.

This quarter's results reflect the operational and financial strength we are driving at Northrop Grumman, and I thank you for your efforts contributing to our continuing success. I look forward to working with you to meet our challenges head on and achieve great strides for Northrop Grumman in 2005 and beyond.

Ronald D. Sugar Chairman, CEO and President

RANGER P/U BED TRI R \$200 365-8825 NAINGEN F/D BED INLIN \$200 303-0623 SET GOLD E CLUBS GOLDEN BEAR \$275 327-2684 A/5 SUBWOOFER BOX-FITS 2 12\* SUBS \$50 251-654-1909 SUMMER AND WINTER CLOTHES S-XL LIKE NEW 990-6630 TABLE/CHAIRS \$300 218-3430 TAURUS 357 MAG 8 SHOT 4" BLUE NEW \$275 327-2684 TEXAS SMOKER \$30 872-4364 THOMSON CTR NEW ENGLANDER 50 CA \$100/0B0 762-2389 TILLER HYSQ 8HP LK NEW \$800 588-3324

#### MOTORCYCLES/BIKES

96 CUSTOM SPORTSTER EXTRAS \$7500 623-2096 97 HONDA MAGNA 750 MUST SELL \$3000 826-5580 LVG MSG 98 YAMAHA TIMERWOLF GOOD SHAPE \$1500 588-0641 99 YAMAHA V-STAR 650 LO MI 826-5359 YAMAHA 4-WHLR 80CC EXC \$800 601-947-4674 02 DIRT BIKE 125 W/RIDING GEAR \$2100 392-3502

#### SERVICES/ANNOUNCEMENTS CATERING ANY OCCASION FOR 100 OR MORE 762-6762

DJ/KARAOKE SERVICES ALL OCCASIONS 218-4514

FLECTRICIAN LICENSED/INSURED 228-588-4897 FIRST ANNUAL 14U FAST PITCH GOLF TOURNAMENT JUNE 18 2005 8 AM SHOTGUN WHISPERING PINES ON HWY 613 \$45 A PLAYER 475-6894 OR X6374 GRAD/END OF SCHOOL PARTIES - DJ SERVICES 218-4514 HOME MORTGAGES EXC RATES 872-9305 HOUSE CLEANING REF AVAILABLE 990-6404 HOUSE CLEANING SERVICES REF AVAIL 366-0030 LAWN CARE & WINDOW CLEANING 218-5724 LAWN SERVICES PAS-POINT AREA 769-2464 NATURAL ALTERNATIVES: HYDRATION ARTHRITIS DIABETES HIGH BLOOD PRESSURE HIGH CHOLESTEROL MENOPAUSE WEIGHT LOSS ETC. 228-547-8952 VINYL SIDING INSTALL ATION 601-947-7554 WEDDING/SPORTS PHOTOS 475-6873/623-3532

#### LOST/FOUND

RING FOUND OUTSIDE OF GATE 2 475-3558



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